

## **Board of Directors Conflict of Interest Policy and Certification of the University of Leadership and Ministry (UNILIMI) and Institute of Leadership and Ministry (INLIMI)**

The standard of behavior at UNILIMI /INLIMI is that all members of the Board of Directors scrupulously avoid any conflict of interest between the interests of UNILIMI/INLIMI on one hand, and personal, family, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as perceptions of conflicts of interest. Directors and officers shall disqualify themselves from making, participating in making, or in any way attempting to use their official positions to influence a decision in which they have or would have a financial interest. Neither shall any of the above accept from any source any gift or gratuity that is offered, or reasonably appears to be offered, because of their position, nor shall an offer of a gift or gratuity be extended by such an individual on a similar basis. Following appointment to the Board of Directors and annually thereafter, Directors will be informed of the conflict-of-interest policy and shall sign the below certification that they will act in compliance with this policy. As transactions occur during the year, affected directors will notify the Board of any material conflict of interest they (including spouse, relative, business partner or other nonprofit affiliation) may have any business or programmatic matter concerning UNILIMI/INLIMI and will not participate in deliberations or decisions concerning that matter.

Certification The undersigned Director of the Board of UNILIMI/INLIMI hereby certifies to the Board of UNILIMI/NLIMI:

1. I have read the conflict-of-interest policy.
2. To the best of my knowledge and belief, I have no conflicts of interest between the interests of UNILIMI/INLIMI on one hand, and my personal, professional, and business interests on the other.
3. As transactions occur during the year, I will notify the Board of any material conflict of interest that (including spouse, relative, business partner or other nonprofit affiliation) may have in any business or programmatic matter concerning UNILIMI/INLIMI and will not participate in deliberations or decisions concerning that matter.
4. I understand that this policy is meant to be a supplement to good judgment, and I will respect its spirit as well its wording.

Board Member's Signature:

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Print Name: \_\_\_\_\_

Date: \_\_\_\_\_